

Stalking and Harassment Awareness Training



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Stalking and Harassment Awareness Training

Course Background

Stalking is a pernicious and dangerous form of violence that affects millions each year. It is not something to be taken lightly or dismissed as harmless admiration; stalking poses a severe threat to public safety that all organisations must acknowledge.

The obsessive and unwelcome nature of stalking behaviours often leads to the escalation of this crime over time, resulting in devastating consequences. Stalkers fixate on their targets, becoming consumed by their actions and crossing boundaries without consent. Their campaign of harassment and control erodes the target's sense of safety and freedom.

Without timely intervention, stalking all too frequently turns fatal. Homicide becomes the ultimate risk when stalkers act on their compulsions. Organisations have a duty to recognise warning signs, treat reports seriously, and implement robust safety measures. Early identification and reporting of suspicious behaviour are crucial in disrupting fixations before they transform into entrenched obsessions.

Comprehensive training equips staff to identify risk factors and patterns of escalation. A considerate, trauma-informed response demonstrates to victims that they are heard and shields them from further harm. With lives at stake, organisations must prioritise employee and public safety against stalking threats. Knowledge and vigilance are our best defences against this disturbing crime.

The Trainer

Jane, our specialist trainer, is a leading expert in stalking risk assessment, safety planning, and victim advocacy within the criminal justice system. With over 20 years of experience, including 7 years on the front-line, she stands as one of the most seasoned stalking victim advocates in the UK.

Jane holds qualifications in Stalking Risk Profile and is a certified ISAC (Independent Stalking Advocacy Caseworker) trained by Paladin, as well as an accredited IDVA (Independent Domestic Violence Advocate) trained by Safe Lives. Her passion lies in public education about stalking, aiming to ensure that both organisations and individuals comprehend the risks and opportunities associated with early identification of stalking behaviours. Jane sees this as a crucial opportunity to protect the public by intervening early to prevent serious harm.





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Course Content

Identifying Stalking:

Recognise the factors that may indicate high risk fixated and obsessive behaviours.

Understanding Why People Stalk:

Motivation is key to understanding risk. Types of stalkers.

• Recognise Risks Associated with Stalking:

Understand the risks to individuals and organisations.

• Safety Planning:

Identify situations where personal/organisational safety may be compromised.

Access to Justice:

Understand what the law says on stalking and how it can help protect victims.

Practical Tips:

How to help those targeted by a stalker.

Prevention:

Tips to reduce the risk of being targeted by a stalker

Information and Support:

Access information and resources for further assistance and support beyond the course.

Duration:

One day course.